



Join Telstra Health in digitising healthcare

Together we can improve lives through digitally-enabled care

Working with Telstra Health



Unique, evolving company

Health and technology at the core
Continuously growing and evolving environment and industry
Team of changemakers who are pushing the boundaries



Career growth

Commitment to support your career development
Deep health, technology and clinical experience and expertise
Opportunities to work alongside experts and leaders



People-focused culture

Flexibility tailored to you
Care, support, trust and respect
Commitment to diversity, equality and inclusion



Make a positive difference

Create a meaningful contribution and positive change through the work you do
Help shape the future of digital healthcare
Enable better health outcomes through our customers

Key Benefits and Perks



Flexible Working

We know you have a life outside of work, and we support flexible working to help you integrate all the things in your life that you're passionate about. Our Flexible Work Policy encourages you and your manager to discuss options for working flexibly in a way that suits you, delivers on our business commitments, and provides an amazing customer experience e.g. earlier/ later start and finish times and the range of flexible leave options including parental leave, career break, purchasing additional leave and unpaid leave.



Learning

As a Telstra Health employee, you will have free access to LinkedIn Learning and our Talent Learning Management System.

If you are in a technical role you will have free access to O'Reilly learning which is an exclusive technology learning platform which provides technology and business training, knowledge, and insight to help businesses and professionals succeed.



Leave Options

- **Parental Leave** – 16 weeks full paid leave or 32 weeks half paid leave for new mothers and fathers.
- **Additional leave** – Purchase up to an additional 4 weeks leave
- **Cultural & Ceremonial Leave** – You can apply for time off to meet religious observances and/or for significant cultural obligations on days where employees would normally be required to attend work.
- **Career Break** – You may request up to 52 weeks of paid and unpaid time off work when seeking to take a career break.
- **Personal (Sick / Carer's Leave)** – 15 days of paid personal leave per year of continuous service.
- **Volunteer Day** – 1 day paid leave day each year to support and make a difference in your community.



Free Mobile Phone

To support your work from our official services list with no contracts, no bills and no additional data charges.



Explore passions through our Diversity & Engagement groups

We're passionate about creating an environment that's inclusive and supportive - a place where everyone can truly be themselves. We know that diversity fosters greater collaboration and innovation and you can support this drive by joining one of our employee engagement groups which focus on supporting the health and wellbeing of Aboriginal and Torres Island Peoples, inclusivity of the LGBTQIA+ community, supporting gender equity and creating an open space for social, wellbeing, accessibility, sustainability and cultural identity conversations.



Health and Wellbeing

Benestar – free 24/7 professional and confidential coaching and support for you and your immediate family.

Benehub - a health and wellbeing portal with a range of resources regarding your health and wellbeing.

The My Coach team - trained to assist you with everything from mental health to relationships to exercise and sleep.



Refer a Friend Program

Because we know our great people know great people, we have a great referral program! Should your friend be successful in securing the job, then not only do they experience a rewarding career with Telstra Health, but you could be eligible for a \$1000 referral bonus or \$2000 if your friend is a female and is successful in a technology role.

Discount on Telstra services

Receive 30% discount on the following Telstra services:

- Up to 2 fixed full service (home phone) services on the staff member's account, which are for your personal household use (not to be used for business purposes or friends and family)
- 1 x home broadband plan
- 1 x Telstra TV device
- 1 x Foxtel from Telstra service
- 1 x Foxtel Now
- 1 x Netflix
- 1 x Kayo Sports
- 1 x Xbox all access service
- Up to 7 post-paid mobile plans

Other Benefits and Perks



Novated Leasing

Telstra Health currently can offer novated leasing for cars via Lease Express.

Salary Sacrifice

You have the flexibility to salary sacrifice extra super contributions to a complying fund of your choice.



Entertainment

Whether you're looking to improve your home or spend the night on the couch with a movie, we have some great offers for you and your family. Great discounts and exclusives access to shows, theatre, movies, musicals, and sporting events. Be it cricket, AFL, NRL or Netball we have you covered with premium seats and great prices.



Gifts Cards & Shopping

You can go online at some of the biggest and best stores in Australia. Buy discounted gift cards for use at a large range of retailers. Buy your next electronic gadget at Canon or HP, or shop from a wide range of leading brands such as edible blooms, Nutrimetics, Coconut Revolution, Julius Marlow, Samsung, Endota Spa & Kennards Hire.



Health Cover, Fitness & Wellbeing

Great offers and discounts to keep you feeling your best with some of our gym providers like F45 Training, Kaya Health or Virgin Active. Great savings available through our partnerships with Australia's leading health insurers Medibank and ahm.



Travel

Access to some fantastic travel deals to save you money including discounted flights and accommodation with a number of our corporate suppliers and partners such as Qantas Club Membership, Qatar Airways, Fraser Hotels and Quest accommodation.



Financial, Super, Tax & Lifestyle

Whether you're looking for a home loan, credit card or some tailored financial advice, we've negotiated great savings for you on a wide range of financial services and products such as Commonwealth Bank, Allianz, Bankwest and HSBC.



Car Related Discounts

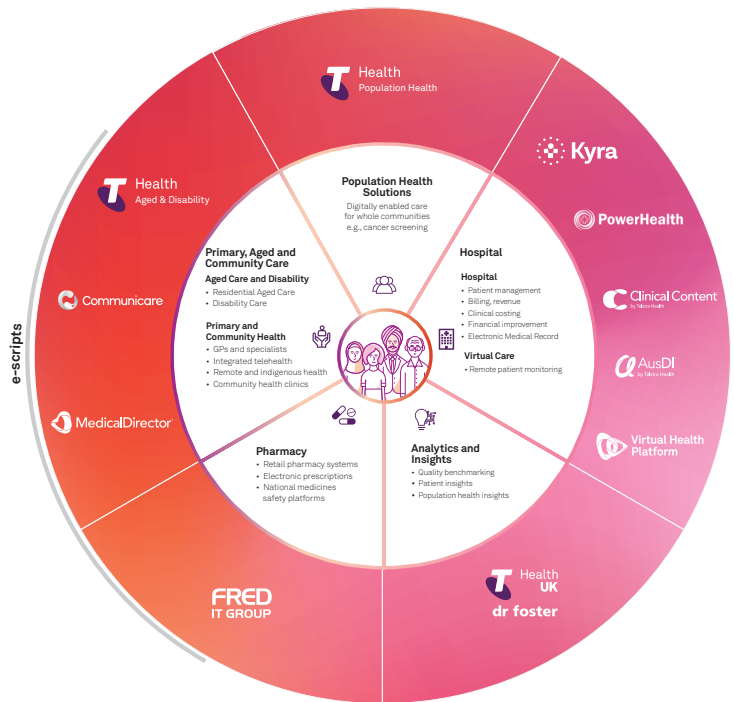
Access to some great vehicle offers with Ford, Jaguar/ Land Rover, Tesla, Mercedes-Benz, Lexus, BMW, Audi, Mini & Volvo. The offers range from:

- Complimentary servicing
- Capped/discounted dealer delivery charges
- Discounts off the manufacturer's recommended drive away price
- Access to benefits and events
- Complimentary pick up and drop off when your vehicle for servicing
- 24/7 roadside assistance
- Access to evaluation vehicles
- Access of up to a \$1,000 e-gift card
- Priority ordering and allocation

Together, we'll build connections for life

At Telstra Health, we work to improve lives through digitally-enabled care for our community. Our purpose drives us as we strive to realise a connected and improved digital health experience for all, delivering value to patients and providers.

We have established a unique footprint, both locally in Australia and internationally, and we have deep experience and expertise across the entire spectrum of health, aged care and social services.



Telstra Health employs more than 1,500 people across 15 locations in Australia, UK, Canada and our international footprint is expanding across North America, Asia, the Middle East and Europe.

Our values

We are changemakers



We are better together







We care



We make it simple



To find out more

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