



# #H4DH

## Code of Conduct and Terms & Conditions

# Code of Conduct



Thanks for coming along to Hack for Digital Healthcare - we're so glad you could make it!

By joining #H4DH, it means you agree to abide by our Code of Conduct. All attendees are bound by this Code, whether they be partners, hackers, organisers or judges.

This Code is aligned to the [Telstra Health Values](#) to make the complex simple, trust each other to deliver, show you care, find your courage and be better together.

## **Making the complex simple**

In many ways, this is the fundamental purpose of a hackathon – to help solve complex problems for the benefit of others. This should be considered more as a guiding principle for the hackathon overall, to ensure we are all working toward the same goal.

## **Trust each other, show you care and be better together**

You're most likely going to be working in a team of people you're meeting for the first time and spending a lot of (virtual) time together over the duration of the hackathon. We'd suggest taking time to know your fellow teammates to really make the most of the experience. (We will try to facilitate this through fun activities too.) You'll work better together as a team by understanding and recognising each other's skills and strengths. Trust in each other, be open to ideas and listen, while also consulting with your team before acting. Having this people-centred approach will not only help your team work together, but also help you form connections to create a valuable network, that may be of use even when the hackathon has finished.

It's important to treat each other with respect, care, courtesy and kindness. There will be zero tolerance for any form of harassment or discrimination. If you suspect harassment, discrimination or retaliation, please promptly contact the organisers ([h4dh@health.telstra.com](mailto:h4dh@health.telstra.com)).

## **Find your courage**

Hackathons are a wonderful opportunity to learn, ask questions and to take chances - so, don't be afraid to do just that! There are no wrong questions or answers when it comes to innovation – it's all about creating and testing new ideas. As the saying goes, "There is no such thing as failure, only learning experiences." We encourage you to use the opportunity to take a risk, be creative and experiment.

Be mindful of others too and ask if they need help – perhaps your teammates need assistance on an element of the solution, or maybe another team needs your skillset, if you're able to offer your time. It's simple to do, but it creates a powerful sense of genuine collaboration and community spirit.

## **We're here to help!**

We want you to have a great time, so please chat to the organisers at any point and we will help you have the best experience possible.

If you have any questions, please reach out: [h4dh@health.telstra.com](mailto:h4dh@health.telstra.com). **Have fun and happy hacking!**



# Participant Terms



The event (the **Hackathon**) is conducted by Telstra Health Pty Ltd (ABN 33 051 775 556) (**we, us or our**). Some of our industry partners (**Partners**) and volunteer judges (**Judges**) will also be involved in the Hackathon, and may provide material for use during the Hackathon.

Participation in the Hackathon is subject to these terms and to Telstra's privacy statement [telstra.com.au/privacy/](https://telstra.com.au/privacy/) (together the **Terms**). By participating in the Hackathon you agree to be bound by the Terms.

## Your participation in the Hackathon

Your active participation in the Hackathon is vital to helping make the event a success. In participating in the Hackathon, we ask that you:

- give your all for the Friday night and the weekend sessions;
- play nicely with your fellow team members and other Hackathon attendees (**Participants**);
- do all that you can to make sure your solution and your pitch is the best it can be; and
- comply with our directions with respect to your health and safety during the Hackathon.

## Use only your own ideas and material

Any ideas or materials that you use for the purposes of the Hackathon (**Your Material**) must:

- be something in which you own all intellectual property rights or are licensed to use for the purposes of the Hackathon; and
- not be subject to any law or obligation that prohibited their use for the purposes of the Hackathon.

## Intellectual property

You will retain ownership of Your Material. However, we may use Your Material for the purposes of conducting and promoting the Hackathon.

Neither you nor us, our Partners or Judges are, because of the Hackathon or participation in it:

- precluded from using any ideas, concepts, expression, know-how, skills and experience possessed by before or developed or learned during the course of the Hackathon;
- obliged to enter into any agreement with any other person; or
- precluded from entering into an agreement or discussion with any other person.

If you are taking part in the Hackathon as a representative of your employer, nothing in these Terms will override your obligations under your agreement with your employer, including in relation to ownership of intellectual property or confidentiality.



# Participant Terms (cont.)

## Keeping things confidential

During the Hackathon you may receive information (**Confidential Information**) that is confidential to us, our Partners, other Participants or the Judges (each a **discloser**). You must keep the Confidential Information confidential, and not use or disclose it except for the purposes of the Hackathon or with the consent of the discloser. You must destroy all copies of that Confidential Information within 14 days of a request by a discloser.

## Privacy

We may share your contact details with our Partners and the Judges, who may use your contact details to contact you about the Hackathon, or any matter arising out of or in relation to the Hackathon. We may use your name and picture in accounts of the Hackathon or promotion of future Hackathons.

## Liability

You acknowledge that you are participating in the Hackathon voluntarily and at your own risk. To the extent permitted by law, you release us, our Partners and the Judges from any liability for any loss, injury or damage that you may suffer or incur arising from your participation in the Hackathon.

## Governing law

These terms are governed by the laws of the State of New South Wales, Australia.

