



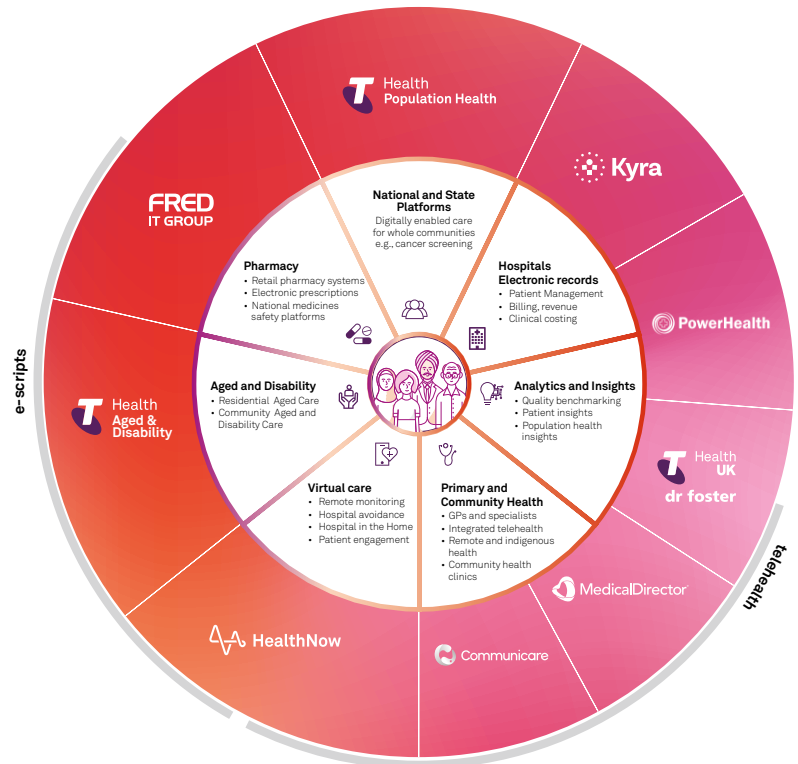
Why Telstra Health

Together, we'll build connections for life

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We have a unique presence across the spectrum of health and aged care, including as the major software provider in residential aged care, in pharmacy, and supporting healthcare services right around Australia.

We are passionate about innovation and helping improve lives through digital technology. Our teams work within our seven market segments providing you a range of different career experiences spanning both technology, clinical and engagement opportunities. Telstra Health is a 100% owned subsidiary of Telstra Corporation Ltd.



Our Benefits and Perks

Receive 25% discount on the following Telstra services:

- Up to 2 fixed full service (home phone) services on the staff member's account, which are for your personal household use (not to be used for business purposes or friends and family)
- 1 x home broadband plan
- 1 x Telstra TV device
- 1 x Foxtel from Telstra service
- 1 x Foxtel Now
- 1 x Netflix
- 1 x Kayo Sports
- 1 x Xbox all access service
- Up to 7 post-paid mobile plans



Novated Leasing

Telstra Health currently can offer novated leasing for cars via Lease Express.

Salary Sacrifice

You have the flexibility to salary sacrifice extra super contributions to a complying fund of your choice.



Entertainment

Whether you're looking to improve your home or spend the night on the couch with a movie, we have some great offers for you and your family. Great discounts and exclusives access to shows, theatre, movies, musicals, and sporting events. Be it cricket, AFL, NRL or Netball we have you covered with premium seats and great prices.



Gifts Cards & Shopping

You can go online at some of the biggest and best stores in Australia. Buy discounted gift cards for use at a large range of retailers. Buy your next electronic gadget at Canon or HP, or shop from a wide range of leading brands such as edible blooms, Nutrimerics, Coconut Revolution, Julius Marlow, Samsung, Endota Spa & Kennards Hire.



Health Cover, Fitness & Wellbeing

Great offers and discounts to keep you feeling your best with some of our gym providers like F45 Training, Kaya Health or Virgin Active. Great savings available through our partnerships with Australia's leading health insurers Medibank and ahm.



Refer a Friend Program

Because we know our great people know great people, we have a great referral program! Should your friend be successful in securing the job, then not only do they experience a rewarding career with Telstra Health, but you could be eligible for a \$1000 referral bonus or \$2000 if your friend is a female and is successful in a technology role.



Flexible Working

We know you have a life outside of work, and we support flexible working to help you integrate all the things in your life that you're passionate about. Our Flexible Work Policy encourages you and your manager to discuss options for working flexibly in a way that suits you, delivers on our business commitments, and provides an amazing customer experience e.g. earlier/ later start and finish times and the range of flexible leave options including parental leave, career break, purchasing additional leave and unpaid leave.



Study Assistance

Access to study and exam paid leave, flexible working arrangements and if study is required to continue to do your job, Telstra Health may cover the cost of your tuition.



Learning

As a Telstra Health employee, you will have free access to LinkedIn Learning which can be used for both your professional and personal development.

If you are in a technical role you will have free access to O'Reilly learning which is an exclusive technology learning platform which provides technology and business training, knowledge, and insight to help businesses and professionals succeed.



Leave Options

- **Parental Leave** – 16 weeks full paid leave or 32 weeks half paid leave for new mothers and fathers
- **Additional leave** – Purchase up to an additional 4 weeks leave
- **COVID-19 Pandemic Leave** – up to 2 weeks pandemic leave to be taken if you are unwell, need to care for a member of their household, are required to self-isolate because of the COVID-19 virus or have an appointment to receive a vaccination during work hours.
- **Career Break** – You may request up to 52 weeks of paid and unpaid time off work when seeking to take a career break.
- **Personal (Sick / Carer's Leave)** – 15 days of paid personal leave per year of continuous service.
- **Volunteer Day** – 1 day paid leave day each year to support and make a difference in your community.



Health and Wellbeing

Benestar – free 24/7 professional and confidential coaching and support for you and your immediate family.

Benehub - a health and wellbeing portal with a range of resources regarding your health and wellbeing.

The My Coach team - trained to assist you with everything from mental health to relationships to exercise and sleep.



Free Mobile Phone

To support your work from our official services list with no contracts, no bills and no additional data charges.



Travel

Access to some fantastic travel deals to save you money including discounted flights and accommodation with a number of our corporate suppliers and partners such as Qantas Club Membership, Qatar Airways, Fraser Hotels and Quest accommodation.



Financial, Super, Tax & Lifestyle

Whether you're looking for a home loan, credit card or some tailored financial advice, we've negotiated great savings for you on a wide range of financial services and products such as Commonwealth Bank, Allianz, Bankwest and HSBC.



Car Related Discounts

Access to some great vehicle offers with Ford, Jaguar/Land Rover, Tesla, Mercedes-Benz, Lexus, BMW, Audi, Mini & Volvo. The offers range from:

- Complimentary servicing
- Capped/discounted dealer delivery charges
- Discounts off the manufacturer's recommended drive away price
- Access to benefits and events
- Complimentary pick up and drop off when your vehicle for servicing
- 24/7 roadside assistance
- Access to evaluation vehicles
- Access of up to a \$1,000 e-gift card
- Priority ordering and allocation

Our vision is to realise a connected and improved digital health experience for all.

Telstra Health employs more than 1,200 people across 17 locations in Australia, UK, Canada and our international footprint is expanding!

We have a unique footprint across the health and aged care ecosystems.



Our community pharmacy platform processes **400 million transactions annually**

Our **Real Time Prescription Monitoring** platform has sent clinicians in Victoria:

5.3m+
alerts

>414,000
at-risk patient alerts



Australia's largest provider in residential aged care covering **60,000 beds**

Supporting aged and disability providers by providing safety and quality oversights and greater opportunities for social engagement



16 million participant records securely managed through our population health platform



> 540+ public & private hospitals across Australia use our hospital software and **20** have implemented our **Electronic Medical Record**



Supporting the National Health Service as a leader in healthcare data and insight – our metrics have been adopted as global standards in healthcare



75% of Aboriginal Medical Services (AMSs) use our **Communicare** platform

Our Virtual Health Monitoring solution has provided Metro South Health in Queensland with a 33.5% return on investment and direct cost savings through fewer home visits and transfers to hospital

Our values

We are changemakers



We are better together



We care



We make it simple



To find out more

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- 1800 HEALTH (1800 432 584)
- hellohr@health.telstra.com
- MYREWARDS@TELSTRA

